

Code of Conduct

Stimulating Minds through Entrepreneurship & Leadership (SMEL) endorses and supports safe, fun, and educational experiences for children, teens, and adults. Staff and/or volunteers are given responsibilities enhancing these concepts. By signing this document, each participant/member agrees to the guidelines set forth in a Code of Conduct as a prerequisite to participating in any SMEL programs and community centers.

Staff and volunteers are expected and instructed to enforce the Code of Conduct. Preferential treatment will not be tolerated. Everyone working together can make each activity or occasion enjoyable.

POLICIES:

- Loitering outside the building or area businesses prior to and following activities are prohibited.
- As a participant/member I will refrain from illegal or inappropriate activities or behavior detracting from a positive image of the Stimulating Minds through Entrepreneurship & Leadership.
- I understand participation is a privilege and agree to help maintain a drug free safe environment.
- I will act in a respectful manner at all times with regard to language and behavior toward staff or volunteer supervision, and interaction with the general public and peers.
- I will not enter SMEL programs or community center with alcohol, drugs, or drug paraphernalia; or under the influence of drugs and/or alcohol.
- I will not try to intimidate or influence other participants/members in a negative or detrimental manner.
- I will not gamble.
- I will not carry, nor use weapons of any kind.
- I will not display, nor use obscene gestures, nor engage in inappropriate sexual conduct.
- I will not participate in, nor help conceal gang activity.
- I will not view, nor transport pornographic material while on Stimulating Minds through Entrepreneurship & Leadership property, nor will I encourage others to engage in such behavior.
- I will not initiate, nor participate in fighting, horseplay, or unsafe behavior.
- I will not steal from my peers, nor will I attempt to steal community center devices, nor will I participate in abusive behavior damaging or potentially damaging equipment.
- I will not vandalize any structure, device, equipment or other material situated in, or owned by Stimulating Minds through Entrepreneurship & Leadership or community center.
- I will not visit or log-in to any website depicting alcohol, drugs, sex, pornography, violence, gang affiliation, or other information or sites deemed inappropriate by staff or volunteer supervisors.

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- I will not listen to, nor encourage others to listen to any music containing vulgar, abusive, or foul language; references to violence, sex, drugs, alcohol, or lyrics deemed inappropriate to staff or supervisory volunteers.
- I understand criminal activity could result in further disciplinary action or measures enforced by local, state, or federal law enforcement agencies.
- I understand that if I am suspended from school I will also be suspended from SMEL activities.

DRESS CODE:

- I will strictly abide by Stimulating Minds through Entrepreneurship & Leadership Dress Code prohibiting the following:
 - Bare midriffs/back or halter tops.
 - Excessively short skirts/shorts.
 - Low cut or strapless tops.
 - Visible underwear (no sagging period).
 - Pants must fit the student's waist and be worn at the student's waist.
 - No clothing or jewelry will be allowed depicting the use of tobacco, alcohol, illegal substances, sexual, lewd, or indecent meanings/ connotations, or any sort of identity with a gang.
 - No bandanas inside SMEL programs or community center.
 - Other items deemed inappropriate by staff will not be permitted.

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**FAILURE TO COMPLY WITH CODE OF CONDUCT POLICIES
WILL RESULT IN TEMPORARY OR PERMANENT SUSPENSION /
DISMISSAL FROM STIMULATING MINDS THROUGH
ENTREPRENEURSHIP & LEADERSHIP ACTIVITIES OR
PROGRAMS.**

I HEREBY AGREE TO ABIDE BY THESE RULES / REGULATIONS /
POLICIES SET FORTH BY STIMULATING MINDS THROUGH
ENTREPRENEURSHIP & LEADERSHIP WITH A FULL UNDERSTANDING
THAT IF I AM FOUND IN VIOLATION, I WILL BE SUBJECT TO
DISCIPLINARY ACTIONS DEFINED IN THIS CODE UP TO AND INCLUDING
PERMANENT DISMISSAL FROM SMEL PROGRAM ACTIVITIES.

IT IS FURTHER AGREED THAT THIS DOCUMENT CONSTITUTES MY
AGREEMENT WITH STIMULATING MINDS THROUGH
ENTREPRENEURSHIP & LEADERSHIP, ITS AGENTS AND
REPRESENTATIVES. THE CONSIDERATION FOR THIS AGREEMENT IS
THE PRIVILEGE OF ADMISSION TO SMEL PROGRAMS AND
COMMUNITY CENTERS, AND OTHER VALUABLE CONSIDERATION,
THE SUFFICIENCY OF WHICH IS HEREBY ACKNOWLEDGED.

Participant (name printed):

Participant (name signed):

_____ **Date:** _____

Parent /Legal Guardian (name printed):

Parent / Legal Guardian (name signed):

_____ **Date:** _____